

## Interview Questions

The Champion of the High School, Co-Captain, and the Area Director interview prospective mentors. Please use the following questions:

SO YOU WANT TO BE A MĀLAMA MENTOR! GREAT! LET'S TALK ABOUT -----

1. What is your name? What grade are you in?
  
2. If chosen to be a mentor, your Area Director/Co-Captain will need to be able to reach you reliably via phone call or text. Are you able to meet this requirement? (During the interview ask for # and give #)
  
3. Training and mentoring will take place on \_\_\_\_\_ (day) from \_\_\_\_\_ to \_\_\_\_\_ (time) from Sept. until mid-May. Mentors are expected to miss no more than 2 training or 3 mentorship sessions. Are you able to meet this requirement?  
  
    > Are you involved in any sports or extra-curricular activities that may conflict with training or mentoring? Are you willing to take the "Dear Coach" letter to your coach?
  
4. We have a few extra-curricular events outside of school such as the spring event in March and the holiday event in December. Although we understand that sometimes events pop up, we expect our mentors to prioritize their attendance to keep their child company. Are you able to meet this requirement?
  
5. Why are you interested in being a mentor?
  
  
6. Do you have any experience relating to children - siblings, neighborhood kids, younger cousins? Can you tell me about that experience?

7. Why do you think mentoring children is important?
8. Have you ever been mentored? Tell me about that experience. If not, can you tell me about an adult who cared about you when you were little?

*Please tell the candidate, "The next two questions are hard, so don't worry if you don't have an answer at this time. These kinds of issues will be discussed in the training classes."*

9. How would you feel as an 8-year-old if your mentor didn't show up?
10. What would you do if your mentee doesn't like you? (ex. Kid says you are boring)
11. \*\*\*Panel chooses scenario!!!
12. Do you have any questions for us?
13. How do you feel about being sponsored? (Don't have to answer now)
14. Are you willing to:
  - a. Be vaccinated?
  - b. Be tested every week?

#### *State Policy*

*Due to the recent FDA approval of the Pfizer Vaccine-- It is Common Grace's policy that all mentors above the age of 16, be vaccinated (or tested weekly).*