

**C.G. Board of Directors
Meeting Minutes, March 10, 2025**

Start Time: 6:00 pm

Location: 987 Queen Street, Event Room B

Board Attendees: Sally Manglicmot, Vehia Goo, Jay Jarman, Larry Takumi, Cal Jones, Darien Moriguchi

Absent: Joshua Ching, Flordeliza Herring, Jules Guerrero

Guests: Aries Jackson

Opening Prayer: Sally

Pending Business:

- Financial Report: Sally Manglicmot - December
 - December financials were favorable. In many areas, CG has a positive cash position.
 - Budget and 3-year Proforma
 - No questions from board members (no quorum to vote; vote next meeting)
 - DCCA listing - Who are the listed directors? To be updated.
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- Financial Committee/HR Committee Report
 - Update on Cash Flow [not available]
 - Update on Insurance [included in proposed 2025mbudget; no questions]
- Staff Reports and Updates
 - Stephanie has confirmed that she only works for Common Grace now.

Ongoing Business:

- By-laws revision update
 - Conflict of interest Policy (Deferred vote)
 - Document Retention Policy (Deferred vote)

New Business

- Updates on Common Grace and The Tutoring Center
- New proposal to DOE
 - Give Grace Give Hope (GGGH)
 - Request for proposal from DOE aimed at increasing attendance among Pacific Islanders
- Charity Walk

Date for Next Meeting: April 14, 2025 6-7 pm at A'ali'i

Closing Prayer - Larry

Meeting Adjourned: 7:10 p.m.

C.G. Board Meeting

Date: February 10, 2025

Start Time: 6:00 pm

Location: 987 Queen Street, Event Room B

Board Attendees: Sally Manglicmot, Vehia Goo, Joshua Ching, Jay Jarman, Larry Takumi, Cal Jones, Flordeliza Herring, Jules Guerrero, Darien Moriguchi

Opening Prayer - Larry

Pending Business:

- Financial Report: Sally Manglicmot - November
 - No new month to report yet. Approximately 140K is being invested in CDs. The finance committee will consider how the current cash positions should be invested.
- Financial Committee/HR Committee Report
 - Raises for Executive Director (follow up) - Josh C.
 - The finance committee will fact-find and consider sustainability over the next three fiscal years.
 - Concerns in accounting include:
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 - Proposal to suspend active fundraising 2025
 - The Board rejected this proposal based on the recommendation from the finance committee. Ongoing fundraising efforts are required for sustainability.
- Staff Reports
 - Vehia will follow up with Aries regarding Stephanie's hours of operations and expectations.
 - Follow-up with Stephanie regarding ongoing transportation challenges.
 - The Finance Committee will fact-find to present a potential adjustment in our insurance situation.

Ongoing Business:

- Board Retreat Debrief
 - Board getting to talk with staff was one of the most valuable parts (challenges, insights, next steps)
 - Energy of the exchange with staff was very positive. Considering ongoing growth, board needs to work with the staff to grow/develop the program.

New Business

- Benefits and liabilities between Common Grace and The Tutoring Center
- Bylaws Recommendation

- Lowering Quorum
- Fixing minor legal issues
- Executive Committee - Do we want to use or continue to commit to having an Executive Committee?
- Webpage “Donations” revisions

Date for Next Meeting: March 10, 2025 6-7 pm at A’ali’i

Closing Prayer - Josh

Meeting Adjourned: 7:10 pm